



Safeguarding and Prevent Child Protection SUMMARY

TWIN Group

This Summary covers the British Isles

	Date/Version	Board of Directors Name	Board of Directors Role	Board of Directors Signature	Date
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Last Review					
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Please Note:

There are areas within this Policy that refer to regulations and statements for the UK only or ROI only. Where this occurs, there will be a clear indication which territory they refer to.



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Purpose

Twin Group is committed to safeguarding, child protection and promoting the welfare, both physical and emotional, of every child, young person, and vulnerable adult both inside and outside of the learning environment. We implement a whole organisational preventative approach to managing safeguarding concerns, ensuring that the wellbeing of children, young people and vulnerable adults is at the forefront of all action taken.

- This policy summary describes the responsibilities of colleagues, children, young people, vulnerable adults, volunteers, delivery partners and subcontractors with the recognition and the prevention of abuse
- It clarifies the actions to take when abuse is suspected or identified
- It provides the relevant contact information for the staff responsible for safeguarding and child protection at Twin Group

A full version of our policy can be found on the Gateway

Safeguarding and Child Protection at Twin Group is:

- Protecting colleagues, children, young people, and vulnerable adults from maltreatment.
- Preventing impairment of children's, young people's and vulnerable adults' health or development.
- Ensuring that children, young people, and vulnerable adults are growing up in circumstances consistent with the provision of safe and effective care.
- Promoting the awareness of safeguarding and child protection and supporting individuals with how to recognise and respond to concerns and disclosures.

Roles and Responsibilities

Twin Group have a designated safeguarding team to support all functions of the business:

A **Nominated Board Sponsor**, the board sponsor will be provided with a monthly report for the group to ensure Twin is meeting its statutory and moral duty, they will also support the senior representative for the business with ensuring appropriate resources, policies and procedures are in place.

A **Head of Quality Safeguarding** who is the senior representative for the group and has overall responsibility for issues related to safeguarding children and vulnerable adults. They will be assisted by other designated colleagues drawn from management and suitably experienced colleagues.

Designated safeguarding Leads (DSLs) / Designated Liaison Persons (DLPS) have a key responsibility for raising awareness, with colleagues, of issues relating to the welfare of children, young people and vulnerable adults and the promotion of a safe environment for children, young people, and vulnerable adults within their allocated function of the business at Twin.

The Head of Quality and Safeguarding and DSLs/DLPs are responsible for reviewing the safeguarding and prevent policy annually along with any policies linked to the safeguarding policy and processes and procedures that support the embedding and working practices of this policy.



Safer Recruitment

Twin follows Safer Recruitment processes when recruiting new colleagues and this includes the requirement to undertake DBS Checks or NVB (ROI only) Checks at the appropriate level for the role applied for. Colleagues new to the organisation are required to undertake the relevant Safeguarding and Prevent mandatory online training during their probationary period.

What is abuse and when is a person at risk?

Abuse, including neglect, is a form of maltreatment of a child, young person, or adult at risk (often called a vulnerable adult).

Recognising abuse is not easy, and it is not the responsibility of colleagues, volunteers, delivery partners and contractors to decide whether abuse has taken place or if there is significant risk.

A child, young person or vulnerable adult may be abused or neglected by having harm inflicted upon them or by a person failing to act to prevent harm. They may be abused in a family, in a community setting or, more rarely by a stranger. Abusers come from all walks of life and can be of any age, gender, sexuality, culture, and ethnic group. More detailed information is available in the full version of Twin Groups Safeguarding and Prevent, Child Protection Policy, which is available on request.

The 5 R's:

Twin Group operates a culture of openness and transparency and embeds the principles of 'The 5R's' across all our services and ensure all colleagues, volunteers, hosts, delivery partners and contractors to understand their responsibilities regarding Safeguarding.

- Recognise** - the signs and indications of abuse
- Respond** - as soon as possible
- Record** - everything you have heard, was said or any actions seen
- Report** - ensure you report the concern/incident
- Refer** - to the Designated Safeguarding Lead /Designated Liaison Persons

The Prevent Duty (UK Only)

Prevent is about Safeguarding our children, young people, and vulnerable adults to keep them both safe and within the law. The Prevent Duty is not about preventing children, young people, and vulnerable adults from having political and religious views and concerns but about supporting them to use those concerns or act on them in non-extremist ways.

Twin Group is clear that exploitation and radicalisation should be viewed as a safeguarding concern and that protecting children, young people, and vulnerable adults from the risk of radicalisation is part of the company's safeguarding duty.

Radicalisation refers to the process by which a person comes to support terrorism and forms of extremism leading to terrorism.

Extremism is defined by the Government in the Prevent Strategy as:

Vocal or active opposition to British Fundamental values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.



Twin Group's Designated Safeguarding Team:

For a full list of all the DSLs and DDSLs and their contact numbers, please refer to the Safeguarding & Prevent Team Org Chart on Gateway.

All Safeguarding Concern/Disclosure Forms must be sent to the safeguarding@twinuk.com by close of business the same day.

Only discuss your concerns with the persons directly involved where appropriate.

Please see links below to the disclosure/concern forms:

England centres form: [National Safeguarding Concern/Disclosure Form](#)

Ireland centres form: [Child Protection and Welfare Report Form](#)